



Pune District Education Association's
Annasaheb Magar Mahavidyalaya
Hadapsar, Pune- 411028

Affiliated to Savitribai Phule Pune University, Pune



Self Study Report: 2024 (4th Cycle)



**Criterion 6- Governance,
Leadership and Management**

**Key Indicator- 6.2 Strategy Development and
Deployment**

Metric: 6.2.1(QIM)

The institutional perspective plan is effectively deployed and functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment, service rules, and procedures, etc.



Submitted to
NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL BENGALURU



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PDEA's
Annasaheb Magar Mahavidyalaya Hadapsar Pune – 411028

PERSPECTIVE PLAN 2018-2023

Introduction

Developing future plan for 2018-2023 is a time bound process, still it focuses on our future aims and its overall implementation. Herewith I would like to propose a plan which incorporates 11 points for overall progress of our college. These are as follows:

1. **Teaching learning process** : Classroom teaching will be assisted with ICT, Charts, Smart boards and Guest lectures. We will try to arrange Short term courses and Add on courses and remedial courses wherever necessary.
2. **Faculty development program** :We will motivate teachers to avail more research projects financially supported by funding agencies. We will be allowing teachers to participate in various seminars / workshops/ conferences.
3. **Administrative work** : We will try to incorporate new techniques and programmes to improve our administrative work.
4. **Social Responsibility** : We will try to increase students' involvement in social responsibilities such as clean environment, sanitation , save water and reduce pollution .
5. **Quality assurance**: We will implement performance appraisal for faculty, We will try to obtain certificates from ISO and other certifying agencies.
6. **Student development and welfare** :All round development of students will be achieved through encouraging them to take part in various cultural, co-curricular and sports activities. We will try to provide necessary support to conduct these activities.
7. **Industry institute interaction** :The college has developed MOUs with different institutes. We will try to increase linkages and participation of students in the activities to be carried out under such heads.
8. **Infrastructure** : The existing infrastructure will be used for inter disciplinary activities. We will try to procure necessary machinery and other material to expand the existing infrastructure for optimum utilization.
9. **Image building-branding**: Various print and AV media will be used to build our Image in the society.
10. **Research and Development**: We will try to submit proposal plans for major and minor research projects with financial support. We will be establishing research centers.
11. **Maintenance**: We will maintain our campus through better safety measures, better sanitation, water conservation and improving the beauty of the campus by tree plantation and propagation.



Perspectives			Goals				
Sr no	Quality measures	Sample program	2018 19	2019 -20	2020 -21	2021 -22	2022 -23
1	Teaching learning process						
a	Students strength	Review of last 5 years	50%	60%	80%	100 %	100 %
b	Attendance	Tutor ward system	50%	60%	80%	100 %	100 %
b	Result, Success rate, Academic Audit ,counseling, Remedial coaching ,	How to increase the quality Remedial Coaching, Tutor Ward System	50%	60%	80%	100 %	100 %
c	continuous up gradation of laboratory manuals	Handbooks ,softcopy of practical's sheets, ,workbooks, journals, tutorial sheets	50%	60%	80%	100 %	100 %
d	Continuous Assessment of projects and seminars	Action plan of department	100 %	100%	100 %	100 %	100 %
e	Industrial visits for students	Project assignments	5	7	10	15	20
f	Need based P G courses/certificate courses/diploma courses	Kaushal ,UGC.Add on courses, community college					
g	Soft skill courses		2	3	4	5	6
h	Use of ICT in teaching	Introduce 1 period in time table	100 %	100%	100 %	100 %	100 %
		Compulsory 5 CD's /year/teacher of their own lecture/practical	100 %	100%	100 %	100 %	100 %
		Sharing of CD'S within PDEA will enrich the e resources at all colleges	20%	40%	60%	80%	100 %
i	Short term courses	Analysis of previous programs –weak response	40%	80%	100 %	100 %	100 %



Sr no	Quality measures	Sample program	GOALS				
			2018-19	2019-20	2020-21	2021-22	2022-23
2	Faculty development program						
a	Organization of state/national/international(BCUD/UGC/NAAC/STAR COLLEGE FUNDED PROGRAMS/RUSA/) Workshops/seminar/ conferences	Department wise	5	6	7	8	10
b	Awards at national /international level		3	4	4	4	4
c	Participation of faculty		10	12	14	15	20
d	Staff development program— expert lectures on academics /other lecture related to health/counseling/finance/house loan/income tax/welfare schemes etc	Staff welfare lectures on every first and third Saturday of the month	8	8	10	12	12
e	Interaction with outside world		2	2	3	3	4
f	Faculty publication	Quarterly ISBN /ISSN journal	5	5	7	8	8
g	Staff development program/fader cadre/professor/associate professor/doctorate		1	1	1	1	1
f	Organization of Refresher and Orientation programs	college level/pdea level	1	2	2	2	2



Sr no	Quality measures	Sample program	GOALS				
3	Administrative work		2018 -19	2019 -20	2020 -21	2021 -22	2022 -23
a	E governance	Paper less work	20%	40%	60%	80%	100%
b	Online library service	Software programs	40%	60%	80%	100%	100%
c	Online record keeping	CL/DL/MEDICAL/achievement RECORD keeping	20%	40%	60%	80%	100%
d	SMS SERVICE TO STUDENTS	Way 2sms service	80%	100%	100%	100%	100%
e	Sms service to parents and alumni	Way 2 sms service	80%	100%	100%	100%	100%
f	WI-FI campus		80%	100%	100%	100%	100%

Sr no	Quality measures	Sample programs	GOALS				
4	Social Responsibility		2018 -19	2019 -20	2020 -21	2021 -22	2022 -23
a	WASH PROGRAM	Water.Sanitation and Hygiene	20%	40%	60%	80%	100%
b	Garbage Recycling	Compost pits, sericulture	40%	80%	100%	100%	100%
c	Rain water Harvesting	Water storage	80%	100%	100%	100%	100%
d	Honey bee cultivation	Cultivation program	80%	100%	100%	100%	100%
e	Sky watcher programs	Astro club	40%	80%	100%	100%	100%

Sr no	Quality measures	Sample programs	GOALS				
5	Quality assurance		2018 -19	2019 -20	2020 -21	2021 -22	2022 -23
a	Implementation of performance appraisal for faculty		20%	40%	60%	100%	100%
b	Permanent affiliation		2	2	2	2	2
c	Accreditation of NAAC		CGPA 2.71	CGPA 2.81	CGPA 2.91	CGPA 3.01	3.01 &MORE
d	ISO certification						
e	Foreign collaboration	Blended program					



Sr no	Quality measures	Sample programs	GOALS				
			2018 -19	2019 -20	2020 -21	2021 -22	2022 -23
6	Student development and welfare						
a	Placement cell		50%	60%	70%	70%	70%
b	Co curricular	Group activity as leadership quality development	2	2	2	2	2
c	Extra curricular		2	2	2	2	2
d	Sports		2	2	2	2	2
e	Cultural		2	2	2	2	2
f	NSS/NCC		NSS/NCC	2	2	2	2
g	Publication of magazine		1	1	1	1	1
h	Motivation to students to pursue Master degree/RESEARCH	Career Guidance	10%	20%	30%	40%	50%
i	motivation to students to pursue Add on courses		20%	40%	60%	80%	80%
j	Competitive exams		20%	20%	30%	50%	60%
k	Earn and Learn	Students Welfare Schemes	100%	100%	100%	100%	100%
l	Students Scholarships		100%	100%	100%	100%	100%
m	Students awards		100%	100%	100%	100%	100%
n	Vishakha sumitee for girl students	Strengthening of functions of committee					
o	Sexual harassment committee						

Sr no	Quality measures	Sample programs	GOALS				
			2018 -19	2019 -20	2020 -21	2021 -22	2022 -23
7	Industry institute interaction I³						
a	Need based short term courses relevant with industry	Review of curriculum and industry requirement	1	2	4	6	8
b	Project based learning in collaboration with industry		1	2	4	6	8
c	MOU with industry		2	2	4	6	8
d	Membership of professional bodies		3	3	3	6	8
e	Linkages with industry		3	3	3	6	8



Sr no	Quality measures	Sample programs	GOALS				
			2018-19	2019-20	2020-21	2021-22	2022-23
8	Infrastructure						
a	Library software for volume /title/E-Subscription/E-Journals/digital library	software use	20%	30%	40%	50%	80%
b	Membership	Motivation program	4	4	5	5	6
c	College website	Weekly updation	100%	100%	100%	100%	100%
d	Renewal of laboratory ambience	Planning of infrastructure	50%	60%	80%	100%	100%
e	Smart classrooms		50%	60%	80%	100%	100%
f	Computers and peripherals		50%	60%	80%	100%	100%
g	Information kiosk		Desk facility	100%	100%	100%	100%
h	Hostel facility	Hiring a building on rent for girls and boys separately	50%	60%	80%	100%	100%
i	Faculty rooms	Planning of infrastructure	50%	60%	80%	100%	100%
j	Tutorial rooms		50%	60%	80%	100%	100%

Sr no	Quality measures	Sample programs	GOALS				
			2018-19	2019-20	2020-21	2021-22	2022-23
9	Image building-branding						
a	Students intake with ranking		20%	30%	50%	80%	100%
b	Publication of newsletter		100%	100%	100%	100%	100%
c	Media publication-	Radio Mrchi 93.9 F M	100%	100%	100%	100%	100%
D	VERBAL INFORMATION THROUGH RING TONES ,DIALER TONES, WAITING CALLS ETC	Dialer tone creation with institute information	100%	100%	100%	100%	100%
e	Audio video film for PDEA /COLLEGES		40%	50%	60%	80%	100%



Sr no	Quality measures	Sample programs	Goals				
			2018-19	2019-20	2020-21	2021-22	2022-23
10	Research and development						
a	Proposals for research project for funding (externally funded)	JOINT PROGRAMS	20%	30%	40%	50%	60%
b	Research centers in different subjects	Research orientation and publicity	20%	30%	40%	50%	60%
c	Consultancy services (money /knowledge)		20%	30%	40%	50%	60%
d	Common program for PDEA colleges under one roof (research)	TDSP program*details is given	20%	30%	40%	50%	60%
e	Children science congress	*Details is given	20%	30%	40%	50%	60%
f	major and minor research proposals	Individuals proposals	800%	90%	100%	100%	100%

Sr no	Quality measures	Sample programs	2018-19	2019-20	2020-21	2021-22	2022-23
11	Maintenance						
a	Safety and security audit with training program	SAFETY PROGRAMS	30%	50%	100%	100%	100%
b	House keeping	CAMPUS MAINTAINCE	100%	100%	100%	100%	100%
c	Water management		100%	100%	100%	100%	100%
d	Waste management		100%	100%	100%	100%	100%
e	Waste disposal		100%	100%	100%	100%	100%
f	Green cover		30%	50%	100%	100%	100%
g	DEAD STOCK AUDIT	DEPARRTMET WISE	100%	100%	100%	100%	100%




PRINCIPAL
 Annasaheb Magar Mahavidyalaya
 Hadapsar, Pune-411028



Pune District Education Association's
Annasaheb Magar Mahavidyalaya

Hadapsar, Pune- 411028

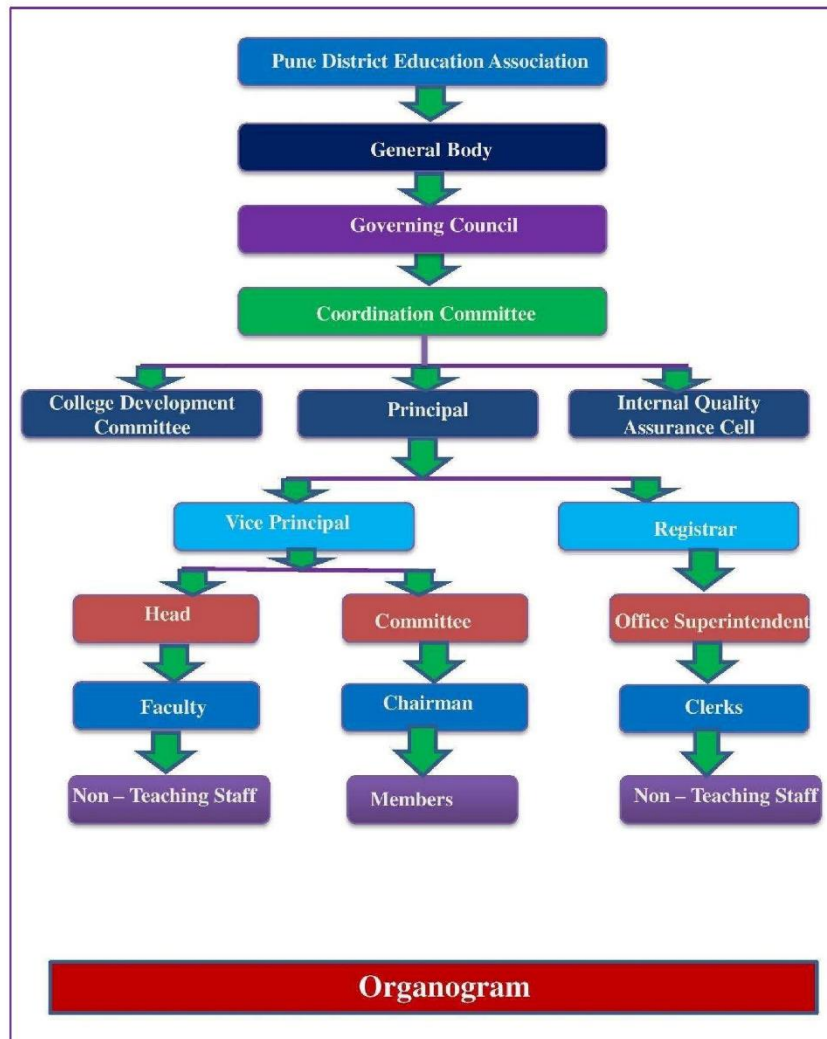
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Organogram

Organogram of the Institute





Pune District Education Association's
Annasaheb Magar Mahavidyalaya

Hadapsar, Pune- 411028

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Institutional Policy

**Web Link of
Institutional Policies**

[View Document](#)

Code of Conduct Policy

Meeting Notice (Code of Conduct)



PDEA's
Annasaheb Magar Mahavidyalaya,
Hadapsar, Pune-411028.


Code of Conduct and Grievances Committee


Notice of meeting

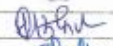


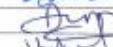






All the members of code of conduct and grievances committee are hereby informed that the meeting is scheduled on 05th June 2021 to discuss the following issues.

AGENDA.

1. To discuss the code of conduct to be implemented for the academic year 2021-2022 for Students, Teachers and Non-Teaching Staff.
2. To discuss the procedure to deal with the Grievances occurs.
3. Any other issue with the permission of chair.


Dr. Prashant Mulay
Chairman, CCG


Dr. Pandit Shelke
Principal

Sr No	Name of Member	Sign
1	Dr. Mane A.B. (VP)	
2	Mr. Narangalkar R.R.	
3	Dr. Kulkarni S.S.	
4	Mrs. Sonawale V.B.	
5	Mr. Deshmukh D.J.	
6	Mr. Lagad N. R.	
7	Mrs. Mane A.C.	
8	Dr. Khisti U.V.	
9	Mrs. Jagdale M.N.	
10	Mrs. Kamble A.N.	
11	Mr. Ovhal P.R.	

Code of Conduct Meeting (CDC)





Pune District Education Association's

ANNA SAHEB MAGAR MAHAVIDYALAYA

Hadapsar, Pune - 411 028 ☎ 020 - 2699 0376 Fax : 020 - 2699 0353

E-mail : plasma_amm@yahoo.co.in • Website : www.amm.pdeapune.org

Affiliated to Savitribai Phule Pune University • Id No. : PUPWASCO29/1971 • Jt.Coll.No. 11.15.005 (Mah.)

• Re-Accredited by NAAC at 'B' Grade • Best College Award by Savitribai Phule Pune University

Message No. : AMMH / 2022-23 / 358 - B

Date : 23-06-2022

President
Ajit Pawar

Vice President
Rajendra Ghadage

Hon. Secretary
Adv. Sandeep Kadam
Senior Member
Savitribai Phule Pune University, Pune

Treasurer
Adv. Mohanrao Deshmukh

Dy. Secretary
L. M. Pawar

Principal




MINUTES OF COLLEGE DEVELOPMENT COMMITTEE MEETING

The meeting of College Development Committee (CDC) of the college, was held on 14/06/2022 at 1.00 PM in the conference hall of the college. Hon. Add. Sandeep Kadam, Hon.Secretary, chaired the meeting and attended by under mentioned representative of the CDC.

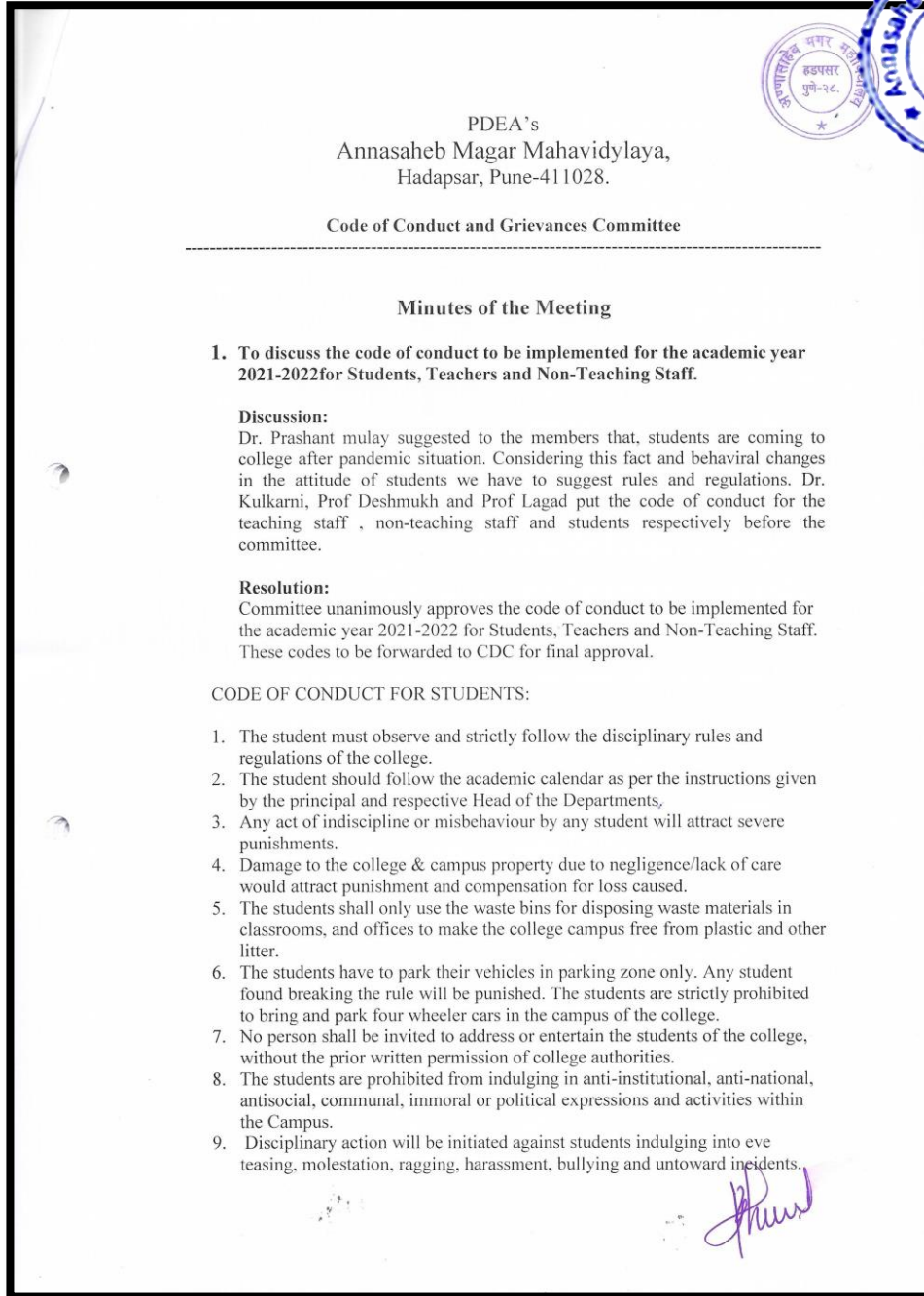
Sl. No.	Name of the members	Designation of the member
01	Hon. Ajitdada Anantrao Pawar	President
02	Hon. Shri Rajendra Shamrao Ghadage	Vice President
03	Hon. Add. Sandeep Sudam Kadam	Hon.Secretary
04	Shri. A.M. Jadhav	Joint Secretary
05	Shri. M.G. Takwale	Member
06	Shri. Satish Magar	Local Member
07	Shri. Parth Pawar	Local Member
08	Shri. Suresh Ghale	Local Member
09	Dr. Savita Kulkarni	Teachers Representative
10	Dr. Gangadhar Satav	Teachers Representative
11	Dr. Namdev Bhalbal	Teachers Representative
12	Dr. Ramakant Joshi	Coordinator, IQAC
13	Shri Shivaji Sonaware	Non Teaching Staff Representative
14	Miss. Shivani Bhosle	President, Students Council
15	Mr. Sarfraz Pathan	Secretary, Students Council
16	Prin. Dr. Pandit Shelke	Member Secretary

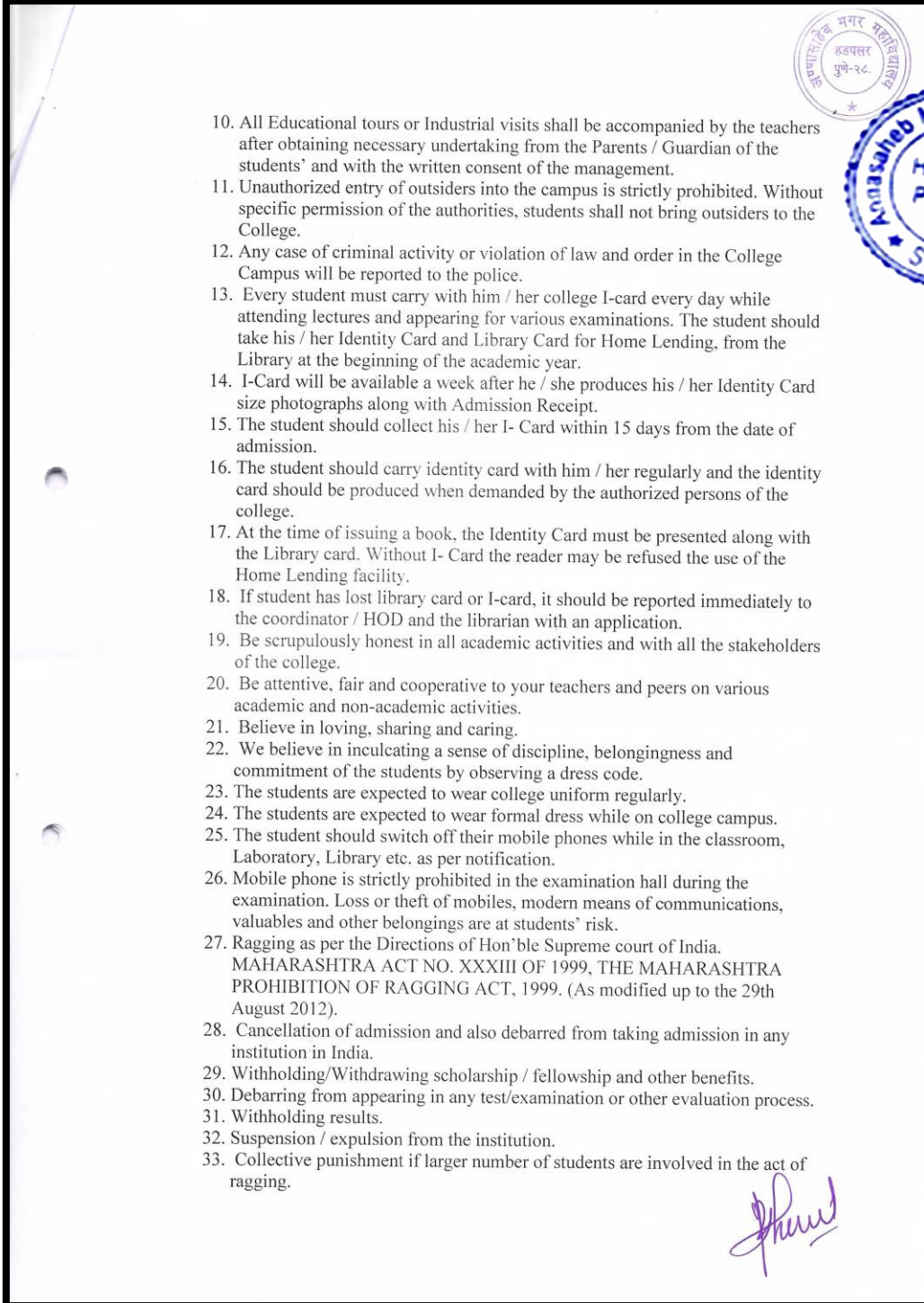
Code of Conduct Meeting (CDC)



 <p>Pune District Education Association's ANNASHEB MAGAR MAHAVIDYALAYA Hadapsar, Pune - 411 028 ☎ 020 - 2699 0376 Fax : 020 - 2699 0353 E-mail : plasma_gmm@yahoo.co.in • Website : www.amc.pdeapune.org Affiliated to Savitribai Phule Pune University • Id No. : PUPNASC028/1971 • J.Col.No. 11.15.005 (Mah.) • Re-Accredited by NAAC at 'B' Grade • Best College Award by Savitribai Phule Pune University</p>	
Managing Trustee	Outward No. : AMNH / 2022 - 23 / 352 A Date : 23/06/2022
<p>President Ajit Pawar</p> <p>Vice President Rajendra Ghadge</p> <p>Hon. Secretary Adv. Sandeep Kadam <small>Senior Member Savitribai Phule Pune University, Pune</small></p> <p>Treasurer Adv. Mohanrao Deshmukh</p> <p>Dy Secretary L. M. Pawar</p> <p>Principal [Signature]</p>	<p>Prin. Dr. Pandit Shelke, member secretary, welcomed the committee members and with the permission of the chair started the proceedings of the meeting.</p> <p>1. Confirmation of the minutes of College Development Committee Meeting which was held on 14/06/2022 after brief discussion, the following resolution was passed. Resolution: Resolved that the College Development Committee unanimously approved the minutes of its meeting held on 28/01/2021</p> <p>2. To discuss and implement the Code of Conduct for students, teachers, administrators and other staff from the academic year 2021-22.</p> <p>Resolution : Principal Dr. Pandit Shelke tabled the code of conduct prepared for the Academic Year 2021- 2022 by the Code of Conduct and Grievances Committee and seek the permission of the CDC. All members unanimously approved the code of conduct for teachers, non-teaching staff as well as for students. Hon President asked to implement the code of conduct for all stake holders strictly. He also asked to upload these code of conducts on the official website of the Institute.</p> <p>The meeting concluded by proposing vote of thanks by Prin. Dr. Pandit Shelke, Member Secretary, College Development Committee.</p> <div style="display: flex; justify-content: space-around; align-items: flex-end;"> <div style="text-align: center;">  Member secretary College Development Committee PRINCIPAL Annasaheb Magar Mahavidyalaya Hadapsar, Pune-411028. </div> <div style="text-align: center;">  Chairman College Development Committee </div> </div>

Code of Conducts for Students, Teachers and Non-teaching staff





10. All Educational tours or Industrial visits shall be accompanied by the teachers after obtaining necessary undertaking from the Parents / Guardian of the students' and with the written consent of the management.

11. Unauthorized entry of outsiders into the campus is strictly prohibited. Without specific permission of the authorities, students shall not bring outsiders to the College.

12. Any case of criminal activity or violation of law and order in the College Campus will be reported to the police.

13. Every student must carry with him / her college I-card every day while attending lectures and appearing for various examinations. The student should take his / her Identity Card and Library Card for Home Lending, from the Library at the beginning of the academic year.

14. I-Card will be available a week after he / she produces his / her Identity Card size photographs along with Admission Receipt.

15. The student should collect his / her I- Card within 15 days from the date of admission.

16. The student should carry identity card with him / her regularly and the identity card should be produced when demanded by the authorized persons of the college.

17. At the time of issuing a book, the Identity Card must be presented along with the Library card. Without I- Card the reader may be refused the use of the Home Lending facility.

18. If student has lost library card or I-card, it should be reported immediately to the coordinator / HOD and the librarian with an application.

19. Be scrupulously honest in all academic activities and with all the stakeholders of the college.

20. Be attentive, fair and cooperative to your teachers and peers on various academic and non-academic activities.

21. Believe in loving, sharing and caring.

22. We believe in inculcating a sense of discipline, belongingness and commitment of the students by observing a dress code.

23. The students are expected to wear college uniform regularly.

24. The students are expected to wear formal dress while on college campus.

25. The student should switch off their mobile phones while in the classroom, Laboratory, Library etc. as per notification.

26. Mobile phone is strictly prohibited in the examination hall during the examination. Loss or theft of mobiles, modern means of communications, valuables and other belongings are at students' risk.

27. Ragging as per the Directions of Hon'ble Supreme court of India. MAHARASHTRA ACT NO. XXXIII OF 1999, THE MAHARASHTRA PROHIBITION OF RAGGING ACT, 1999. (As modified up to the 29th August 2012).

28. Cancellation of admission and also debarred from taking admission in any institution in India.

29. Withholding/Withdrawing scholarship / fellowship and other benefits.

30. Debaring from appearing in any test/examination or other evaluation process.

31. Withholding results.

32. Suspension / expulsion from the institution.

33. Collective punishment if larger number of students are involved in the act of ragging.



34. An FIR filed without any exception with local police station.
35. The student should be regular in attendance for all sessions during the day.
36. The student should have at least 75% attendance in the Lectures of every subject and 100% overall performance.
37. If the student is found irregular in attendance, disciplinary action will be taken.
38. The student coming late shall not be allowed to enter the class.
39. The student must report about the sickness to the college.
40. The students will not be allowed to remain absent for any mid-semester, term-end examination conducted by the college or continuous assessment conducted by teacher in class. The student will be entirely responsible for such absence. This may be detrimental to the overall performance and results of the student.
41. Leave Travel Concession as per the rules and regulations of Indian Railways and MSRTC will be allowed only for designated vacations, such concession forms will not be made available for travel in between vacations whatever be the reason.
42. The student should complete all the Practical and Term – work such as Journals, Assignments and Projects.
43. The students must appear at the examination hall half an hour before the commencement of the examination.
44. The students should not communicate, transfer and pass on any cheating / copy / writing material to one another in any manner during the examination.
45. A student is permitted to bring the following items to an examination pen, pencil, and, if specifically permitted, non-programmable calculators.
46. All students should follow the rules of Savitribai Phule Pune University ordinance No. 257 dated on 5th October 2017 published by Board of Examination.
47. Loud/impolite talk/use of abusive language which offends the listener would be dealt with serious action.
48. Expected to spend their free time in the Library/Reading Room.
49. The students are instructed to follow the information and guidelines given by the project guide from time to time and make the timely submission of their projects completed in all respect.
50. Considering the situation of the pandemic students are supposed to attend the lecture online.
51. Attendance to online lectures should be more than 75 %

CODE OF CONDUCT FOR TEACHERS:

TEACHERS SHOULD:

1. adhere to a responsible pattern of conduct and demeanour expected of them by the community;
2. Manage their private affairs in a manner consistent with the dignity of the profession.
3. Seek to make professional growth continuous through study and research.



4. Express free and frank opinion by participation at professional meetings, seminars, conference etc. towards the contribution of knowledge.
5. Maintain active membership of professional organisations and strive to improve education and profession through them.
6. Perform their duties in the form of teaching, tutorial, practical and seminar work conscientiously and with dedication.
7. Co-operate and assist in carrying out functions relating to the educational responsibilities of the college and the university such as: assisting in appraising applications for admission, advising and counselling students as well as assisting in the conduct of university and college examinations, including supervision, invigilation and evaluation.
8. Participate in extension, co-curricular and extra-curricular activities including community Service.
9. Teacher should report to the college at least 10 minutes before the commencement of college timing.
10. Whenever a teacher intends to take leave, teacher should get the leave sanctioned in advance and with proper alternate arrangements made for class / lab / invigilation. In case of emergency, the HOD or the next senior faculty must be informed with appropriate alternate arrangements suggested.
11. Once the subject is allotted teacher should prepare lecture wise lesson plan.
12. Teacher should get the lesson plan and course file - approved by HOD and Principal. The course file should be maintained as per the prescribed format.
13. Teacher should not involve himself/herself in any unethical practice while doing continuous assessment.
14. The teachers must strive to prepare himself/ herself academically to meet all the challenges and requirements in the methodology of teaching so that the input may be useful for the student community at large.
15. The teachers should get the feedback from students and act / adjust the teaching appropriately.
16. The teachers should interact with the coordinators and Head of the departments or student counselor and inform him / her about the habitual absentees, slow learner student, objectionable behaviour etc.
17. Every teacher should maintain academic record book.
18. The teachers should engage the full 50 minutes lecture and should not leave the class early.
19. The teachers should use "Information Communication Technology (ICT)" for effective delivery of lectures.
20. The teachers should encourage students asking doubts / questions.



21. The teachers should take care of slow learner students and pay special attention to their needs in remedial coaching classes.
22. The teachers should motivate the students and bring out the creativity / originality in the students and should make himself/herself available for doubt clearance.
23. The teachers should involve themselves in the preparation of experimental setup and upgrade the laboratory.
24. The teachers should involve themselves in demonstration models, charts and innovative methods of teaching for better and improved interaction with students.
25. In problem oriented subject, regular tutorials have to be conducted.
26. The Tutorial problems to be provided to the students a week prior to the actual class.
27. Test, prelim, mid-term, submission and mock practical examination must be conducted as per the academic calendar.
28. All the teachers are required to submit their Self Evaluation Report at the end of every term of the academic year in the prescribed format.
29. The teachers are expected to update their knowledge by attending seminars/workshops/conference, after obtaining necessary permission from the Head of the Department and Principal.
30. The teachers should attempt to publish research papers and articles in reputed International / Indian Journals, Magazines and Periodicals. Further they should also author and co-author textbooks as per changing curriculum.
31. Teacher is expected to extend his/her beneficial influence in building up the personality of students and he/she should associate himself/herself actively in such extracurricular activities.
32. In addition to the teaching, the teachers should take additional responsibilities as assigned by HOD / Principal in academic, co-curricular or extra-curricular activities.
33. Considering pandemic situation teachers should follow time table prepared as per the instruction of SPPU and Local Body.

CODE OF CONDUCT FOR NON-TEACHING STAFF:

1. All staff of the college is responsible for protecting and taking reasonable steps to prevent the theft or misuse of, or damage to college assets including all kinds of physical assets, movable and immovable property.
2. All the staff Members should follow the rules and regulations of the college as prevalent from time to time.
3. All staff shall devote their time and their best efforts for the progress of the college.



4. Staff should contribute to the vision, mission and goals of the college through engagement of working hours.
5. Staff must be punctual, sincere and regular in their approach.
6. Staff must attend all functions of the college as per the instructions of coordinators and Head of the respective departments.
7. Staff must refrain from any form of harassment or unlawful discrimination based on existing legislative requirements relating to: gender/sexuality/age/marital status, pregnancy or likelihood of pregnancy or physical features, disability or impairment (physical disability or medical status)
8. Staff should work in cooperation and collaborative manner with others through academic and administrative activities to achieve college goals.
9. Every staff should maintain the confidentiality regarding the College's affairs and the affairs of its constituents and should not to divulge, directly or indirectly, any information of confidential nature either to a member of the public or of the College's staff, unless compelled to do so by a judicial or other authority or unless instructed to do so by a superior officer in the discharge of his/her duties.
10. Staff shall get casual leaves, medical leaves; earned leaves and vacations as per Rules of SPPU.
11. Staff should take additional responsibilities if required as assigned by Principal.
12. Accountant should prepare, examine, and analyse accounting records, financial statements, and other financial reports.
13. Accountant should prepare accounts, taxes and tax returns, ensuring compliance with payment, reporting and other tax requirements.
14. Accountant should establish tables of accounts, and assign entries to proper accounts.
15. Accountant should report to the Principal regarding the financial status of the college at regular intervals.
16. Accountant should assess accuracy, completeness, and conformance to reporting and procedural standards.
17. Accountant should provide all the necessary account statements and documents for various committees of the institute.
18. Accountant should provide all necessary accounting documents and financial statements for yearly account audits.
19. Student section staff ensure the eligibility of the students and prepare related documents to submit to Savitribai Phule Pune University within prescribed time limit.
20. Student section staff ensure the student document verification by Savitribai Phule Pune University within time limit.
21. Student section staff ensure to submit the student Pro-rata, eligibility and student insurance to Savitribai Phule Pune University.
22. Student section staff ensure timely submission of examination forms to Savitribai Phule Pune University.
23. Student section staff ensure caste certificate/caste validity from concern divisional office.
24. Student section staff should provide all necessary student data to prepare various committee reports.
25. Establishment clerk should maintain service book of all staff of the Institute.



26. Establishment clerk should maintain college level/department level all document files,
27. Laboratory assistant should help the lab in-charge to carry out the lab related work.
28. Laboratory assistant should maintain attendance register.
29. Laboratory assistant should keep the setup ready before conduct of the practical.
30. Laboratory assistant should ensure the cleanliness of laboratories.
31. Laboratory attendant should help the lab assistant to carry out the lab related responsibilities
32. All class four staff (Peons and attendants) should report the college half an hour before the college time.
33. All class four staff (Peons and attendants) should maintain cleanliness of laboratories, class and staff rooms.
34. All class four staff (Peons and attendants) should do all the work assign by the Head of the department and other staff members.
35. All class four staff (Peons and attendants) should not leave the office until and unless the higher authority permits.
36. Considering pandemic situation non teaching staff should follow time table prepared as per the instruction of SPPU and Local Body.
37. Campus should be keep clean and sanitized as per the guidelines issued by UGC and SPPU.

2. To discuss the procedure to deal with the Grievances occurs.

Discussion:

As students are not on the campus no student grievances registered so far. There are no grievances noted among the teaching and non-teaching staff also.

3. Any other issue with the permission of chair.

No issues raised by any other member. Prof Lagad proposed vote of thanks and meeting concluded.



Pune District Education Association's
Annasaheb Magar Mahavidyalaya

Hadapsar, Pune- 411028

Affiliated to Savitribai Phule Pune University, Pune



Self Study Report: 2024 (4th Cycle)

UGC, State Government and
Affiliating University
Appointment/Service rules GR

UGC, State Government and Affiliating University Appointment/Service rules GR



1. Maharashtra Public University Act- 2016

Link:

http://www.unipune.ac.in/Maha_Public_Uni_Act/pdf/Maharashtra%20Public%20Universities%20Act%202016%20English%20Copy.pdf

2. UGC Regulations for Recruitment and Qualification 2009

Link: https://www.ugc.gov.in/oldpdf/regulations/revised_finalugcregulationfinalio.pdf

3. UGC Regulations 2018 Minimum qualification, CAS organized

Link: https://www.ugc.gov.in/pdfnews/5323630_New_Draft_UGCRegulation-2018-9-2.pdf

4. 7th Pay Scales of Teachers in Affiliated Colleges, Government of Maharashtra

Link:

http://sppudocs.unipune.ac.in/sites/circulars/Approval%20Circulars/gov.%20GR.%2010%20may%202019_21052019.pdf



Pune District Education Association's
Annasaheb Magar Mahavidyalaya
Hadapsar, Pune- 411028

Affiliated to Savitribai Phule Pune University, Pune



Self Study Report: 2024 (4th Cycle)

**Case Study Of
Appointment of Assistant Professor
by University Selection Committee**

No of Sanctioned Post verified by Affiliated University



१२७

संख्या १०१

पुणे विद्यापीठ, पुणे-०९.

पुणे-०९

अनुदानित शासनाद / शिक्षक पदासाठी विद्युत् नमूदनामुदना अंतर्गत प्रमाणात पुणे २०१२-१३ काँग्रेस

नॉरपेचे सर्व- पुणे जिल्हा शिक्षण मंडळ, पुणे पत्रा- ४८/६ अ, एडव्हना, पोस्टोड, पुणे-३८

(कला, वाणिज्य व विज्ञान बॉर्ड महाविद्यालये, विद्यापीठ मान्यता/सालन्या नंतर:-
 अण्णासाहेब प्राथमिक महाविद्यालय जोडू ता सुन्दर वि.पुणे पीयू/पीएन/एएससी/०९०/०२५/१९७०,
 अण्णासाहेब मगर महाविद्यालय, हडपसर, पुणे-३८ पीयू/पीएन/एएससी/०२९/२९७४,
 काशी महाविद्यालय, सतवड ता.पुणे वि.पुणे पीयू/पीएन/एएससी/०३३-३९७२,
 मजगासाहेब मोदील महाविद्यालय, पोस्टोड, पुणे-३८ पीयू/पीएन/एएससी/०५९/१९८४,
 बाबुसाहेब शौलाय महाविद्यालय, तांगणी, पुणे-३७ पीयू/पीएन/एएससी/०७४/१९८९,
 शंकरराव भेलके महाविद्यालय, नरगाव, ता.पीर वि.पुणे पीयू/पीएन/एएससी/०८३/१९९०,
 प्रा.रामकृष्ण शोरे कला, वाणिज्य व विज्ञान महाविद्यालय, जगदुर्ग, पुणे-४ पीयू/पीएन/एएससी/०२०/१९९२,
 कला, वाणिज्य व विज्ञान महाविद्यालय, थिरंगट ता.मुळगा वि.पुणे पीयू/पीएन/एएससी/३२३/२००८)

क्र.नं	विषय	पदाचे नाव	मंजूर पदासंख्या	संश्लेषी पदासंख्या	भांडवलाची पदासंख्या	आवृत्त
१	--	अचार	०८	०६	०२	१ शिक्षक पदा, ३ विभागात
२	हिंदी	सहा प्राध्यापक	०१	०१	००	१ शिक्षक
३	इंग्रजी	सहा प्राध्यापक	२२	२१	०१	३ शिक्षक
४	अर्थशास्त्र	सहा प्राध्यापक	११	११	०२	१ शिक्षक
५	मानसशास्त्र	सहा प्राध्यापक	०५	०४	०१	१ शिक्षक
६	रसायनशास्त्र	सहा प्राध्यापक	१५	१४	०१	१ शिक्षक
७	भौतिकशास्त्र	सहा प्राध्यापक	२३	२८	०५	२ शिक्षक, २ शिक्षक, १ शिक्षक
८	प्रशासनात	सहा प्राध्यापक	१५	१४	०१	१ शिक्षक
९	सुक्ष्मजीवशास्त्र	सहा प्राध्यापक	०९	०७	०२	१ शिक्षक
१०	कलाशास्त्र	सहा प्राध्यापक	२८	२०	०८	३ शिक्षक पदा
११	--	सहायक	०८	०७	०१	१ शिक्षक

(०६)

जुलै २०१२

आमच्या संस्थेची अन्य महाविद्यालये शार विभागीय वीर सलिल नहीत उरलेली पदाची माहिती खरी असून त्यामुळे आता शिक्षक पदांची निवड ही निवडली.

पुणे जिल्हा शिक्षण मंडळ, पुणे

दिनांक: १३/६/२०१२. याने वरील पदांचे आवेदन घ्यावे. अनुसूचित प्राध्यापक भाषा शासन आदेशानुसार उपरोक्त तोंड शरके आवेदन घ्यावे.

पुणे जिल्हा शिक्षण मंडळ, पुणे

क्र.पुणे/१३/२०१२

दिनांक: १३/६/२०१२

पुणे जिल्हा शिक्षण मंडळ, पुणे

पुणे जिल्हा शिक्षण मंडळ, पुणे

क्र.पुणे/१३/२०१२

दिनांक: १३/६/२०१२

पुणे जिल्हा शिक्षण मंडळ, पुणे

Selection Committee Report



Page :- 1 of 3

SELECTION COMMITTEE REPORT FOR THE POST OF Asst. Professor

Name of the College → PDEA's Arts, Commerce & Science Colleges
 Name of the Managing Society → PUNE DISTRICT EDUCATION ASSOCIATION, PUNE
 42/1 A, Frandwana, Faud Road, Pune - 411 038.

A meeting of the Selection Committee to select Asst. Professor in Physics was held on 12/09/2012 at 4.00 p.m. at the office of Pune District Education Association, Pune.

Following Members were present :-

1.	Shri. Rajendra Ghadge	>	Chairman of the Governing Council (Nominee)
2.	Shri. Sandeep Kadam	>	Hon. Secretary
3.	Prof. Dr. Suroj Ghaskadabi	>	V.C.'s Nominee (General)
4.	Prof. Dr. K.R. Gawai	>	V.C.'s Nominee (Reservation)
5.	Prof. V.V. Awati	>	V.C. Nominated Subject Expert
6.	Dr. Sunil Shete	>	Joint Director of Higher Education
7.	Prof. A.B. Shinde	>	Subject Expert nominated by the Chairperson from out of the recommended panel
8.	Prof. Dr. S.R. Patil	>	Subject Expert nominated by the Chairperson from out of the recommended panel
9.	Prof. E.S. Benore	>	Head of the Concerned Department of the College Institution
10.	Prin. Dr. N.L. Ghorpade	>	Principal of the College

Taking into consideration the qualification, experience of the candidates and the requirement of the college the selection committee unanimously recommends the name of the following candidates in order of merit for the selection to the post Asst. Professor in Physics

Sr.No.	Name of the Candidates	Qualification	Category	Selection against Reserved Post or Open Post.
(1)	(2)	(3)	(4)	(5)
1	Mr. Kamble Mahesh Mahadev	M.Sc., M.Phil, SET	SC	SC
2	Mr. Kawade Ajay Nanaji	M.Sc., NET	SC	SC
3	Mrs. Lokare Smita Anandrao	M.Sc., Ph.D	SC	ST/SC
4	Mr. Mene Ravindra Udayrao	M.Sc., M.Phil, Ph.D	OBC	OBC
5	Mrs. Narkhede Ashwini Sadhakar	M.Sc., SET	OBC	OBC (Waiting)
6	Mr. Kaikar Amar Shankar	M.Sc., Ph.D	OPEN	Against S.T.

(Shri. Rajendra Ghadge)
Chairperson

(Shri. Sandeep Kadam)
Hon. Secretary

(Prof. Dr. Suroj Ghaskadabi)
V.C. Nominee

(Prof. Dr. K.R. Gawai)
V.C. Nominee (Reservation)

(Prin. Dr. N.L. Ghorpade)
Principal



The candidate recommended by the committee fulfill all qualifications required, does not fulfill the qualification required. However, the Committee has recommended his/her name taking into consideration the following facts.

	Name	Signature with Date
1. Chairman (Nominee)	→ Shri. Rajendra Ghadge	
2. Hon. Secretary	→ Shri.Sandeep Kadam	
3. Nominee of the Vice- Chancellor	→ Prof.Dr.Saroj Ghaskadabi	
4. Nominee of the Vice- Chancellor (Reservation)	→ Prof. Dr.K.R.Gawai	
5. V.C. Nominated Subject Expert	→ Prof. V.V.Awati	
6. Joint Director of Higher Education	→ Dr.Sunil Shete	
7. Subject Expert Nominated by the Chairperson from out of the Recommended panel	→ 1) Prof.A.B.Shinde	
	→ 2) Prof. Dr.G.R.Pansare	
8. Head of the Department of the Concerned subject in the Institution	→ Prof. B.S.Bendre	
9. Principal of the College	→ Prin.Dr.N.L.Ghorpade	

LIST OF ENCLOSURES-

- A. Copy of the advertisement's (Pasted on separate sheet mentioning date of publishing & name of the news paper) : Attached Separately
- B. List of the candidates applied. (Category Wise) (this list contains applicants applied through advertisement, Names received from other agencies like Employment Exchange, Social Welfare, Reservation Cell etc.) : Attached Separately
- C. List of qualified candidates called for the interview with their qualification (Category wise) : Attached Separately
- D. List of qualified candidates present for the interview with their signature (Attendance Report) : Attached Separately
- E. Information about action taken with regard to advertisement : Attached Separately
- F. V.C. Nominee Reservation Report : Attached Separately
- G. Statistical Information about no. of subject wise posts advertised & Interviews conducted, Nil Report etc. : Attached Separately

Page No. 1

ACTION TAKEN REGARDING ADVERTISEMENT

(e) All India Advertisements issued on : 28 June 2012
 (b) Name of the News Papers : Daily Newspapers Lokmat & Indian Express, Pune

2. No. of vacancies for the post of Asst. Professor in Physics : 05

3. Nature of the post advertised : (a) Reserved
 (b) Vacant

4. Last date to submit application : 12/07/2012 15 Days after the advertisement.

5. (a) Interview calls issued on (Date) : 29/08/2012 15 Days before interview date
 (b) Interview call's issued to B.C. Candidates by : Speed Post

6. Date of the interview : 12/09/2012

7. No. of Applications received for various categories Postwise Subjectwise:

Post	Subject	Open	SC	ST	DT/NT	VJ	SBC	OBC	Total
Asst. Professor	Physics	--	7	1	--	--	--	8	16

8. No. of Candidates attended the interview for various categories:

Post	Subject	Open	SC	ST	DT/NT	VJ	SBC	OBC	Total
Asst. Professor	Physics	--	3	--	--	--	--	5	8

9. Whether names were called from other agencies (If yes mention letter No. if no give reasons)

a. Reservation Cell, University of Pune : PZSM/Astha-8/Emp./2012-13/63-10, Dt.29/08/2012
 b. University Employment Bureau Social Welfare Officer : PZSM/Astha-8/Emp./2012-13/63-15, Dt.29/08/2012
 c. Tribal Development Directorate, Nashik Road :
 d. Tribal Development Officer, Pune : PZSM/Asma-4/Emp./2012-13/63-20, Dt.25/06/2012
 e. Tribal Development Officer, Pune :
 f. Project Officer, Sal :
 g. MS Co-op. Tribal Development Corporation, Nashik :

10. If qualified person is not selected the for the same may be furnished:
 1. Any other information (if Committee wants to specify)

Chairman (Nominee)	Name	Signature with Date
Hon. Secretary	→ Smt. Rajendra Ghadge	
Nominee of the Vice-Chancellor	→ Smt. Sandeep Kadam	
Nominee of the Vice-Chancellor (Reservation)*	→ Prof. Dr. Saroj Ghaskadabi	
V.C. Nominated Subject Expert	→ Prof. Dr. K.R. Gawal	
Joint Director of Higher Education	→ Prof. V.V. Awati	
Subject Expert Nominated by the Chairperson from out of the commended panel	→ Dr. Sunil Shete	
Head of the Department of the reserved subject in the Institution	→ 1) Prof. A.B. Shinde	
Principal of the Institution	→ 2) Prof. Dr. G.R. Pansare	
	→ Prof. B.S. Bendre	



Appointment Order Sample



PUNE DISTRICT EDUCATION ASSOCIATION, PUNE
48/1, A, Erandavana, Paud Road, Pune - 411 038

ORDER OF APPOINTMENT

O.No: PDEA/EST-8/APP/2012-13/125-8

Date: 24 SEP 2012

To,

Shri. Ravindra Udayrao Mene (M.Sc., M.Phil, Ph.D)

Somesh Colony, Near Nehru English School,

Kalamandir Area, Nanded- 431601.

Sub. : Appointment to the post of Assistant Professor in Physics

Sir/Madam,

In response to our advertisement dated 28/06/2012 you had applied for the above post. You were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post Assistant Professor in Physics

at Annasaheb Waghere College, Otur, Tal. Junnar Dist. Pune.

in the Pay Band of Rs. 15600-39100 in AGP Rs. 6000/- with effect from 25/09/2012

Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
2. (a) You are appointed in clear vacancy on full-time/part-time basis on probation for a period of Two year(s) from the date of joining.
(b) Your appointment is purely temporary for a period of ----- i.e. from --- to ---
(c) Your appointment is on the leave vacancy for the period from --- to ---
(d) The post is reserved for OBC. Since you belong to the said category, you are appointed on full-time basis on probation for a period of Two year(s) from the date of joining.
(e) The post is reserved for -----. Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for a period of ---. You shall not have any claim on the said post in future.
(f) This is temporary vacancy caused by ---. Hence you are appointed full-time on purely temporary basis for a period of ---
(g) Your appointment is on part-time/clock hour basis only.
3. (i) You will be paid basic pay of Rs. 15600/- per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.



4. (a) You shall have to qualify the NET or the SET or similar test (as the case may be) laid down by the University or State Government / U.G.C. or the Central Council pertaining to your faculty within the stipulated period.
- (b) You shall have to acquire the qualifications _____ (M.Phil/Ph.D., M.D.S., M.E. etc.) as prescribed by the University / State Govt. or the Central Councils concerned within the _____ period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheet, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc. before joining your duties.
7. In case you accept the appointment you shall have to execute Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
8. You will be allowed to join the duties on producing of-
 - (i) Two Passport size Photographs.
 - (ii) Character Certificate from two eminent persons, one of them should be a Govt. Gazetted Officer.
 - (iii) Discharge Certificate from previous employer (if any)
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college / institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgment Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your Services are transferable to any other colleges / institutions run by the Management.
14. Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College / Students.
16. You have to communicate your acceptance to the Management/ College / Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

Hon. Secretary

Pune District Education Association, Pune - 28.

Copy to:

The Principal, Annasaheb Waghire College, Otur, Tal- Junnar Dist- Pune.

Joining report of the candidates should be sent to the Head Office immediately after he/she reports to duty.

University Approval Sample



University of Pune

Telephone Nos. :
020- 25691233
25601238
25601259
25601257



ACADEMIC SECTION
Ganeshkhind, PUNE-411007, INDIA
Telegraph : 'UNIPUNE'
Fax : 020-25691233
Website : www.unipune.ac.in
e-mail : dyacademio@unipune.ac.in

Ref. No. : C.C.O/Approval Comp/87

Date : 01-12-12

To

The Principal,
Pune Zilha Shikshan Mandal's,
Annasaheb Waghire Mahavidyalaya
(Arts, Commerce & Science)
Otur, Tal. Junnar, Dist. Pune
Pune-412 409,
(ID. No PU/PN/SDV/090/025711-07-001)

Subject: Approval to the appointment of teacher.

Sir,

With reference to your letter No. 141/3 dt. 23/10/2012 regarding the proposal for approval to the appointment of teachers of your College, I am directed to inform you that the appointments of the following teachers are hereby approved as indicated below:-

Sr. No.	Name of the Teachers	Post	Subject	Date and Period approval
1.	Shri. Kavade Ajay Nanaji	Assistant Professor (Full Time)	Physics	W.e.f. 26/09/2012
2.	Shri. Mene Ravindra Udayrao	Assistant Professor (Full Time)	Physics	W.e.f. 25/09/2012

Handwritten notes:
S. No. 141/3
Date: 23/10/12
B. C. U. D.

A. V. COLLEGE OF SCIENCE
ANNASAHEB WAGHIRE MAHAVIDYALAYA
Invt. No. 141/01/2012-13
Date: 01/12/2012

Yours Sincerely,

Handwritten signature
Veer Director
B.C.U.D.

Copy to:-

1. The Secretary Pune Zilha Shikshan Mandal, Pune-411 038.
2. All Concerned Teachers.
3. The Deputy Registrar, Reservation Cell, University of Pune, Pune-411 007.

Approval Comp 2012-2013/VIHANSALKAR MADAM LETTER.DOC/19



Pune District Education Association's
Annasaheb Magar Mahavidyalaya

Hadapsar, Pune- 411028

Affiliated to Savitribai Phule Pune University, Pune




Self Study Report: 2024 (4th Cycle)

Case Study Of Appointment of Assistant Professor by Local Selection Committee

Covering Letter for Local Selection Committee Report



संस्था पदाधिकारी	जाचक क्र. : अग्रमह / २०५-०५/२७	दिनांक : २५/०२/२०२२
<p>अध्यक्ष अजित पवार</p> <p>उपाध्यक्ष राजेंद्र घाडगे</p> <p>मानद सचिव अॅड. संदीप कदम अॅड. सचिव सावित्रीबाई फुले पुणे विद्यापीठ पुणे</p> <p>उपसचिव अॅड. मोहनराव देशमुख</p> <p>उपसचिव एल. एम. पवार</p> <p>प्राचार्य डॉ. पंडित शेळके</p>	<p>प्रति, मा. मानद सचिव पुणे जिल्हा शिक्षण मंडळ, ४८/१ अ, एरंडवणा, पौड रोड पुणे - ३८.</p> <p>विषय : - पदार्थविज्ञान (पदव्युत्तर विभाग) या अभ्यासक्रमासाठी अध्यापकाची नियुक्ती होणेबाबत</p> <p>महोदय,</p> <p>उपरोक्त विषयानुसार आपणांस कळविण्यात येते कि, आपल्या महाविद्यायात एम. एस्सी (पदार्थविज्ञान) भाग-१ व भाग-२ हा पदव्युत्तर अभ्यासक्रम २०१२-१३ पासून सुरू आहे. त्यासाठी शैक्षणिक वर्ष २०२१-२२ मध्ये श्री. प्रशांत गोविंद घुले व श्री. कुमकाले विलास वाय. हे पुर्वीपासून कार्यरत होते. तसेच श्री. प्रशांत गोविंद घुले व श्री. कुमकाले विलास वाय. या दोघांची सारथी शिष्यवृत्तीमध्ये निवड झाली असल्या कारणाने त्यांनी अध्यापक या पदाचा राजीनामा दिला आहे. तरी त्यांच्या जागी कु. खरे तन्वी प्रदीप आणि कु. मगर सायली भाऊसाहेब या दोघांची निवड करण्यात आली आहे.</p> <p>तरी पदव्युत्तर विभागांकरिता निवड केलेल्या कु. खरे तन्वी प्रदीप आणि कु. मगर सायली भाऊसाहेब साहेब या दोघां प्राध्यापकांना दि. १६/०३/२०२२ पासून नियुक्ती आदेश मिळावा, हि विनंती</p> <p>कळावे,</p> <p>सोबत : १) स्थानिक निवड समिती अहवाल २) मुलाखतीसाठी आलेल्या उमेदवारांचा अर्ज ३) श्री. प्रशांत गोविंद घुले व श्री. कुमकाले विलास वाय यांचा राजीनामाचा अर्ज</p>	<p>आपला विश्वासू  प्राचार्य अण्णासाहेब मगर महाविद्यालय हडपसर, पुणे - ४११०२८.</p>

Local Selection Committee Report



PUNE DISTRICT EDUCATION ASSOCIATION'S
ANNASAHEB MAGAR MAHAVIDYALAYA, HADAPSAR, PUNE-28.
DEPARTMENT OF PHYSICS
LOCAL SELECTION COMMITTEE REPORT 2021-2022
SENIOR COLLEGE

A meeting of the Local Selection Committee to select a Fixed Pay Lecturers (ad-hoc basis) in Physics (for PG - 02 posts) was held on Monday, 16/02/2022, at 11.30 a.m. in the Department of Physics, A. M. Mahavidyalaya Hadapsar, Pune - 28.

The Following Members were presents :-

1. Hon. L. M. Pawar. : Asst. Secretary, P.D.E.A. Pune.
2. Dr. P. N. Shelke : Principal
3. Dr. P. P. Muley : Vice-Principal
4. Prof. S. S. Shah : Subject Expert (Physics)
5. Dr. R. P. Joshi. : Subject Expert (Physics)
6. Dr. Mene R. U. : Subject Expert (Physics)

As per application of candidates for above mentioned posts appeared for the interviews and taking into consideration of their qualification and experience and the requirements of the college for P.G. level, the Local Selection Committee has recommended the names of the following candidates in order of their merit for selection to the above posts.

Sr. No.	Name of the candidates	Qualification	Caste	Selection for	Remark
1.	Khare Tanvi Pradip	M. Sc.	OBC	PG	Selected
2.	Magar Sayali Bhausaheb	M. Sc., SET	Open	PG	Selected

The selection Committee has given due consideration while recommending the name of the persons to be selected for the post for academic year 2021 -22.

1. Hon. L. M. Pawar. : Asst. Secretary, P.D.E.A. Pune.
2. Dr. P. N. Shelke : Principal
3. Dr. P. P. Muley : Vice-Principal
4. Prof. S. S. Shah : Subject Expert (Physics)
5. Prof. R. P. Joshi : Subject Expert (Physics)
6. Dr. Mene R. U. : Subject Expert (Physics)

Candidate Application (Sample)



To,
Honorable Secretary,
PDEA, Erandwane.
Pin code: 411004.

Subject: Job application for Lecturer.

Respected Sir / Madam,

Myself Miss. Tanvee Pradip Khare,
writing this letter for the post of lecturer in
physics at your college. I have completed
my graduation at Kisanveer Mahavidyalay,
Wai in Shivaji University, Kolhapur in 2018
year & my post graduation at Annsaheb Magar
Mahavidyalay, hadapsar, Pune in Savitribai
Phule Pune University in the year 2020.
I also have half academic year teaching
experience in Sir Einstein Academy, Panchgani.

I have capability to work
harder & I tend to do my best. I shall
be very grateful to offer my best services
for the same.

I have enclosed my resume as
well as educational qualification documents
with this letter.

I hope you consider my
application for this position.

Thanking You.

Pharee

Yours Sincerely
Tanvee Pradip Khare

Scanned with OKEN Scanner

Candidate Resume

Resume

Tanvee Pradip Khare

Mobile : 9370585628

E-mail : tanveekhare18@gmail.com

OBJECTIVE

Looking for an opportunity to secure the position as teacher where I can employ my all skills for the benefit of the students.

ACADEMIC QUALIFICATION

Course name	University	Year of Passing	%
M.Sc.(Phy.)	Savitribai Phule Pune University	2020	72.00
B.Sc.	Shivaji University ,Kolhapur	2018	76.24
H.S.C.	Shivaji University ,Kolhapur	2015	68.92
S.S.C.	Shivaji University ,Kolhapur	2013	86.91

Experience: Half academic year experience in Sir Einstein Academy, Panchgani.

Computer Skill

I have completed:

- 1) MS-CIT
- 2) Diploma in computer Application & Management under MKDRC

Post graduation Project Thesis

Title: SYNTHESIS AND EFFECTS OF ION BEAM IRRADIATION ON TiO₂

PERSONAL INFORMATION

Date of Birth : March 18, 1998

Marital Status : Unmarried

Languages known: English, Hindi and Marathi.

Hobbies: Reading, Volunteering, Music.